

No. 6/16/2024-PESB  
भारत सरकार/ Government of India  
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training  
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board  
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ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड  
Block No.14, C.G.O. Complex, Lodhi Road  
नई दिल्ली/ New Delhi – 110003  
दिनांकित/ Dated: 28<sup>th</sup> October, 2024


Subject: Selection for the post of Managing Director, Karnataka Antibiotics & Pharmaceuticals Limited (KAPL), a schedule 'C' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Managing Director, Karnataka Antibiotics & Pharmaceuticals Limited (KAPL) a schedule 'C' CPSE, the scale of pay of the post being Rs. 1,60,000 – 2,90,000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded so as to reach the PESB is by 15 hours on **04<sup>th</sup> December, 2024**. The applications of all candidates are to be addressed to Ms. Nita Kejrewal, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/ Department for wider publicity.

3. It may also be brought to the notice of all concerned that applications for the post are submitted sufficiently in advance of the prescribed last date so that the duly verified applications are submitted to PESB within the stipulated time & date.

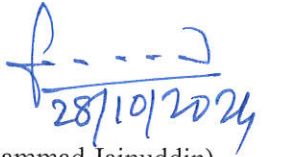
Encl.: As above

Sd/-  
(Mohammad Jainuddin)  
Under Secretary to the Govt. of India  
 24363817

Department of Pharmaceuticals,  
(Dr. Arunish Chawla, Secretary)  
Shastri Bhawan, New Delhi- 110001

**Copy for similar action to:- Managing Director, Karnataka Antibiotics & Pharmaceuticals Limited (KAPL), Khanija Bhavan, 4<sup>th</sup> Floor, East Wing, 49 Race Course Road, Bangalore 560 001 with a request for further necessary action wrt para 3 above.**

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| 1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation amongst the eligible candidates.  |   |
| 2. Establishment Officer, Department of Personnel & Trg.<br>Ministry of Personnel, PG & Pensions   | For circulating the vacancy among<br>Government Officers. |
| 3. All Chief Secretaries of State Governments & UTs  |   |
| 4. (I) Defence Secretary, South Block, New Delhi.<br>(II) Military Secretary MS(X), South Block, New Delhi-110011.<br>(III) AOP, Air HQrs., Vayu Bhavan New Delhi.<br>(IV) COP, Naval HQrs. 'C' Wing, Sena Bhawan, New Delhi |   |

  
(Mohammad Jainuddin)  
Under Secretary to the Govt. of India

No. : 6/16/2024-PESB

**भारत सरकार**  
**Government of India**  
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**Department of Personnel & Training**  
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**(Public Enterprises Selection Board)**

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 Block No.14, C.G.O. Complex, Lodhi Road  
 नई दिल्ली / New Delhi- 110003  
 Dated : 28/10/2024

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Karnataka Antibiotics & Pharmaceuticals Limited
पद का नाम NAME OF THE POST	Managing Director
रिक्ति की तारीख DATE OF VACANCY	26.03.2024
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule C
पद का वेतनमान SCALE OF THE POST	Rs. 160000 – 290000 (IDA)

## I. COMPANY PROFILE

**Karnataka Antibiotics and Pharmaceuticals Limited, (KAPL)** Bengaluru is a Government of India Enterprise.

Karnataka Antibiotics and Pharmaceuticals Limited, incorporated in the year 1981, is a Joint Sector Company of Government of India with 59.17 % of shareholding and 40.83% from Government of Karnataka, through Karnataka State Industrial Infrastructure Development Corporation (KSIIDC). The Company is under the administrative control of the Department of Pharmaceuticals, Ministry of Chemicals and Fertilizers, Government of India. From a modest beginning in 1984, KAPL has grown exponentially in the areas of manufacturing and marketing of various lifesaving and essential drugs.

KAPL is a WHO-GMP certified organization and with the ISO accreditation, KAPL has been recognized for the total commitment to quality and services to cater domestic and international markets. KAPL has been a profit making organization from inception, KAPL facilities has been approved by many International countries for the supply of Pharmaceutical products. Company has two manufacturing units, located at Karnataka. At Bangalore Plant, Pharmaceutical Products are being manufactured and at Dharwad plant, Ayurvedic Products are being manufactured. Government of India has accorded approval to KAPL under 'PLI Scheme' for Bulk Drug Project 7-ACA. The manufacturing unit of 7

ACA is coming up at Ujjain, Madhya Pradesh.

The company has employed 502 regular employees [Executive 194, Non-executive 308] as on 31.03.2024.

The Authorized and Paid up share capital of the Company is Rs. 15 crore and Rs. 13.49 crore respectively as on 31.03.2024. The registered and corporate office is located at Bengaluru, Karnataka.

## II. JOB DESCRIPTION AND RESPONSIBILITIES

Managing Director is the Chief Executive of the Company and is accountable to its Board of Directors and Government/ Share holders. He/ She is responsible for the efficient functioning of the Company, and for achieving its corporate objectives and performance parameters.

## III. ELIGIBILITY

**1. AGE :** On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
40	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	40	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

## 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is **\*Rs. 500 crore or more;**

(d) Private Sector in company where the annual turnover is **\*Rs. 500 crore or more.**

(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

## 3. QUALIFICATION:

The applicant should be an Engineering Graduate/ Chartered Accountant/ Cost Accountant/ Post Graduate/ Graduate with MBA/ PGDIM from a leading institute.

## 4. EXPERIENCE:

The applicant should possess cumulative experience/ exposure for at least five years during the last ten years in Finance/ Business Development/ Production/ Operations/ Marketing/ Project Management in a large organization.

Experience in Drug and Pharmaceuticals Industry is desirable.

## 5. PAY SCALE:

### (a) Central Public Sector Enterprises-

#### Eligible Scale of Pay

- (i) Rs. 6250-7475 (IDA) Pre 01/01/1992
- (ii) Rs. 8520-10050 (IDA) Post 01/01/1992
- (iii) Rs. 18500-23900 (IDA) Post 01/01/1997
- (iv) Rs. 43200-66000 (IDA) Post 01/01/2007
- (v) Rs. 100000-260000 (IDA) Post 01.01.2017
- (vi) Rs. 14300-18300 (CDA) Pre-Revised
- (vii) Rs. 37400-67000 + GP 8700 (CDA)
- (viii) Rs. 123100-215900 (Level 13) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) **Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc.** should be holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.

(ii) **Applicants from Public Sector Bank/ Financial Institutions** should be at Board level for one year on the date of application.

(iii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force on the date of application.

(c) **Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position on the date of application.

## 6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

## IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

## V. SUBMISSION OF APPLICATIONS

**Applicants should submit their applications on-line only as per the format.**

1. The applicants should submit their applications through proper channel as follows:

(a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.

(b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.

(c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;



- (d) Below Board level in CPSE: through the concerned CPSE;
- (e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (**please provide URL or attach/enclose copies**);
- (b) Whether the company is listed or not; if yes, the documentary proof (**please provide URL or attach/enclose copies**);
- (c) Evidence of working at Board level;
- (d) Self-attested copies of documents in support of age and qualifications.
- (e) Relevant Jobs handled in the past with details.

## **VI. UNDERTAKING BY THE APPLICANT**

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

### **1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:**

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

### **2. For candidates from CPSE**

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

### **3. For candidates from SPSE/ Private Sector**

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of

appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

#### **VII. THE APPLICANTS CAN EITHER**

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

**Or**

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

**Total timeline for receipt of applications in PESB is 30 days from the date of publication of advertisement in leading National Dailies. Last date for submission of applications by the applicants is by 03:00 PM on 25.11.2024. Last date for nodal officers to forward applications to PESB is by 03:00 PM on 04.12.2024 . No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications received after the stipulated date shall be REJECTED.**

**VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.**

#### **IX. Applications are to be addressed to**

Secretary,  
Public Enterprises Selection Board, Public Enterprises Bhawan,  
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**