

F.No. 2(2)/2009-PI-IV(Pt.3)  
Government of India  
Ministry of Chemicals & Fertilizers  
Department of Pharmaceuticals  
(PSU Section)

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Udyog Bhawan, New Delhi  
Dated: 29 June, 2019

To,  
✓ Shri Rajesh Srivastava,  
HR Department,  
Rajasthan Drugs & Pharmaceuticals Limited (RDPL)

Subject:-"Selection for the post of Managing Director, Rajasthan  
Drugs & Pharmaceuticals Limited (RDPL), Schedule- 'D'  
CPSE."- regarding.

Sir,

I am directed to forward communication dated 29.05.2019  
received from PESB on the above subject for necessary action.

Encl: As above

Yours faithfully



(Uma Magesh)

Under Secretary to the Government of India  
Tel. 23063104

Copy to:-

1. Coordination Section, DoP- for uploading the communication of
2. Admn. / IT Section, DoP PESB on website of the Department  
for wider publicity till 15.07.2019  
(by 15:00 hrs.)

E.No. 25900/2019

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No.6/31/2018-PESB

भारत सरकार / Government of India  
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training  
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

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ब्लॉक संख्या 14, सी जी ओ कॉम्प्लेक्स, लोदी रोड  
Block No.14, C.G.O. Complex, Lodhi Road  
नई दिल्ली / New Delhi - 110003,

दिनांकित / Dated: 29-5-2019

**Subject:** Selection for the post of Managing Director, Rajasthan Drugs & Pharmaceuticals Ltd, a schedule 'D' CPSE

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of MD, RDPL, a schedule 'D' CPSE, the scale of pay of the post being Rs. 51300-73000/- A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates seniority-wise for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded so as to reach the PESB by 15.00 hours on **15<sup>th</sup> July, 2019**. *The applications of all candidates are to be addressed to Ms. Kimbuong Kipgen, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi.* It is also requested that advance action may be taken to keep the ACRs for last 10 years of the candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/Department for wider publicity.

3. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.

Encl.: As above

*(सी ए जैकब/CA JACOB)*  
29/5/19

उप सचिव, भारत सरकार  
Deputy Secretary to the Govt. of India



24362936

Department of Pharmaceuticals  
(Shri Jai Priye Prakash, Secretary)  
Shastri Bhawan, New Delhi, Delhi - 110001

*AS (PESB)*  
4/6/19

*US (PESB)*

*4/6*

*ASD*

*MD (RDPL)*

भारत सरकार  
Government of India  
कार्मिक एवं प्रशिक्षण विभाग  
Department of Personnel & Training  
(लोक उद्यम चयन बोर्ड)  
(Public Enterprises Selection Board)  
\*\*\*

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Block No.14, C.G.O. Complex, Lodhi Road  
नई दिल्ली / New Delhi- 110003

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Rajasthan Drugs & Pharmaceuticals Limited (RDPL)
पद का नाम NAME OF THE POST	Managing Director
रिक्ति की तारीख DATE OF VACANCY	07/03/2017
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule D
पद का वेतनमान SCALE OF THE POST	Rs. 51300-73000

#### I. COMPANY PROFILE

Rajasthan Drugs & Pharmaceuticals Ltd (RDPL) is profit making Central Public Sector Enterprise. The Company was formed as a joint venture between Central Government with 51% equity share holding and Rajasthan State Industrial Development and Investment corporation Ltd (RIICO) with 49% equity share holding. Rajasthan Drugs and Pharmaceuticals Ltd. (RDPL) was incorporated on 02.11.1978 with the objective to supply life saving and other essential drugs. Company has started its commercial production in April 1981. Company has its Manufacturing Unit & registered office in Jaipur (Rajasthan). Company is having manufacturing facility of Tablets, Capsules, Liquids, Powder & Ophalemic. It is a Schedule 'D' company with the administrative jurisdiction of Department of Pharmaceuticals/Ministry of Chemicals and Fertilizers. The company employed 135 Regular employees (Executives 14 & Non-Executives 121) as on 31.3.2019.

The authorised and paid up capital of the Company was Rs.10 crore and Rs. 4.98 crore respectively as on March 31, 2019.

The shareholding of the Government of India in the company is 51.04 %" as on 31.03.2019.

#### II. JOB DESCRIPTION AND RESPONSIBILITIES

The Managing Director is the Chief of the Organization and accountable to its Board of Directors and Government / Shareholders. He is responsible for the efficient functioning of the Organization for achieving its corporate objectives and performance parameters.

#### III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

29/5/19



Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
40	2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.	40	3 years of residual service as on the date of vacancy w.r.t. the date of superannuation.

## 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government including the Armed Forces of the Union and All India Services;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is \*Rs 250 crore or more;

(d) Private Sector in company where the annual turnover is \*Rs 250 crore or more.

(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

## 3. QUALIFICATION:

The applicant should be a graduate with good academic record from a recognized University/Institution.

Applicants holding Technical/MBA/PGDM qualification will have added advantage.

## 4. EXPERIENCE:

The applicant should possess adequate experience at a senior level of management in an organization of repute.

Experience in Finance/Marketing/Production will have added advantage.

Experience in Pharmaceuticals sector is desirable.

## 5. PAY SCALE/ RANK/ LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) Applicants from CPSEs should be working in the following or a higher pay scale:

### Eligible Scale of Pay

- (i) Rs. 5550-6870 (IDA) Pre 01/01/1992
- (ii) Rs. 7500-9900 (IDA) Post 01/01/1992
- (iii) Rs. 17500-22300 (IDA) Post 01/01/1997
- (iv) Rs. 36600-62000 (IDA) Post 01/01/2007
- (v) Rs. 90000-240000 (IDA) Post 01/01/2017
- (vi) Rs. 12000-16500 (CDA) Pre-revised

(vii) Rs. 15600-39100 + GP 7600 (CDA)

(viii) Rs. 78800-209200 (Level 12) CDA

(b)

(i) **Applicants from Central Govt. / All India Services** should be holding a post of the level of Deputy Secretary in Govt. of India or carrying equivalent scale of pay.

(ii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Colonel in the Army or equivalent rank in Navy/Air Force.

(c)

**Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position.

#### **6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS**

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration on deputation basis.

#### **IV. DURATION OF APPOINTMENT**

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

#### **V. SUBMISSION OF APPLICATIONS**

All applicants should send their applications as per the format .

1. The applicants should submit their applications through proper channel as follows:

(a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;

(b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(c) Below Board level in CPSE: through the concerned CPSE.

(d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government.

(e) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form: (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);

(b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);

(c) Evidence of working at Board level;

(d) Self-attested copies of documents in support of age and qualifications;

(e) Relevant Jobs handled in the past with details.

#### **VI. UNDERTAKING BY THE APPLICANT**

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. **For candidates from Central Government/Armed Forces of the Union/ All India Services**

(a) The appointment is on deputation basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be

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debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

**2. For candidates from CPSE**

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

**3. For candidates from SPSE/Private Sector**

(a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

**VII. THE APPLICANTS CAN EITHER**

(a) fill up the Application Form online against this Job Description on the website of PESB - <http://pesb.gov.in/> and thereafter forward it online, as specified in para V(1);

**Or**

(b) fill up the Application Form online against this Job Description on the website of PESB - <http://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is **by 15.00 hours on 15/07/2019**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,  
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE  
ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**

22/15/19