F. No. A-41011/3/2016-Estt (Pt) Government of India Ministry of Chemical & Fertilizers Department of Pharmaceuticals \*\*\*\*\*\*

> Shastri Bhawan, New Delhi Dated 14 June, 2018

## HIRING OF CONSULTANT ON CONTRACT

Department of Pharmaceuticals proposes to engage Consultants as mentioned below from retired Central/ State Government/ Union Territories/ Semi Government Organizations/ Statutory bodies/ Universities/ Public Sector Undertakings/ Autonomous bodies/ Research Institutions

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Candidates applying for empanelment should have good track record of working in 2. Ministries/ Departments and should be of good health. The maximum age upto which consultants can be engaged is 65 years. In no case, anyone over 65 years of age shall be hired as Consultant and their services won't be continued beyond 65 years of age.

Selected candidates for appointment of Consultant will be offered an appointment letter. 3. He/ She is required to join the assignment within prescribed period as mentioned in the appointment letter. Selected candidate will work under their superiors. The Department will have the power to determine the services of the consultants at any time giving one month on recommendation of their superiors of if it is found that the Consultant does not fulfill job criteria as prescribed in terms of Reference (Annexed).

Interested candidates may send their duly filed application in the prescribed format enclosed alongwith the copies of educational qualification and work experience within 15 days from the date of upload of this circular on Department's Website to Shri Parveen Kumar, Under Secretary, Department of Pharmaceuticals, Garage No-19, Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi - 110001. Application can also be sent on email usadmn-pharma@nic.in.

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(Parveen Kumar) Under Secretary to the Govt. of India Tele: 23382096

# <u>APPLICATION FORMAT FOR APPOINTMENT AS CONSULTANT IN</u> <u>THE DEPARTMENT OF PHARMACEUTICALS</u>

	Name				
2.	Father's N	ame			
3.	Date of Bin	rth		I	Photograph
1.	Nationality	T			
5.	Mailing Ad	dress			
	Telephone/	Mobile No.			
	Mailing Add Telephone/	dress (With			
	and E-mail	Address)			
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10.								
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Ref	erence	1.						

Signature.....

Date.....

## Non - Technical Consultant (SO Level)

### Terms & Conditions

#### i)

a) Consultants shall be hired on contractual basis for a given piece of work or a period upto 1 year.

b) The Hiring of Consultants shall be through an open advertisement giving all the necessary details viz. qualifications and job requirements followed by selection through a Selection Committee set up by the Department.

ii) The contract can be terminated at any time by the Department giving one month's notice without assigning any reason. His services can also be terminated if the competent authority is dissatisfied with the performance of the Consultant.

iii) The Consultant shall perform the duties assigned to him. The competent authority reserves the right to assign any duty as and when required. No extra/additional allowance will be admissible in case of such assignment.

iv) Consultants shall be eligible for 8 days leave during the period of one year besides the Gazetted holidays.

v) 'No work no pay' will be applicable during the period of contract, if more than prescribed leave will be taken.

vi) Basic support like office space, furniture, stationery, computer, access to internet etc. will be provided where needed by the Department so that assigned duties may be handled smoothly.

vii) The Consultant shall not be entitled to any benefit like Provident Fund, Pension, Insurance, Gratuity, Medical Attendance Treatment, Seniority, Promotion etc. or any other benefits available to the Government Servant hired on regular basis.

viii) Department will not be responsible if there is any mishappening/untoward incident etc. inside or outside the Department.

ix) The Consultant will not be granted any claim or right or preference for regular appointment to any post.

x) The Consultant shall not be entitled to any TA for joining the appointment.

xi) If any declaration given or information furnished by the appointee proves to be false or if he/she is found to have fully suppressed any material information, he /she will be liable for removal from such contract and also such other action as the Government may deem necessary.

xii) The hiring/contract will be subject to physical fitness and the Consultant is required to submit a certificate to this effect.

## Experience/Eligibility:-

i) Retired or working officers under the Central/State Governments/Union Territories/Semi Government Organizations/ Statutory bodies/ Universities/ Public Sector Undertakings/ Autonomous bodies/ Research Institutions recognized by Government, fulfilling the following conditions:-

a) Retired or working at least at the level of Section Officer or above to the Government of India or equivalent with minimum three year experience of that position, as the case may be.

b) Retired or working at least from level -8 or above or equivalent from Central/ State/ PSUs with minimum three year working experience in level -8, as the case may be.

ii) The Government may vary these conditions to suit its requirements but they must be clearly foretold/ mentioned in the advertisement.

#### Age Limit:-

The maximum age limit shall be 65 years. No person will be hired or his services will continue beyond 65 years of age.

### **Emoluments:-**

Consolidated fee upto Rs. 40,000/- per month shall be paid excluding the tax deductible at source (Service Tax). In respect of Retired Govt. Officials, total emoluments paid i.e. Pension + Proposed emoluments should not exceed last pay drawn subject to overall ceiling of Rs. 40,000/- per month.

(Parveen Kumar) Under Secretary to the Govt. of India <u>Tel:-</u> 011-23382096