

MOST IMMEDIATE

**F.No.P.52011/01/2014-32-Ch-III
Government of India
Ministry of Chemicals & Fertilizers
Department of Chemicals and Petrochemicals
Chemicals-III Section**

New Delhi, Shastri Bhawan,
Dated the 3rd September, 2014

To,

**Shri V.B.R.Nair,
Chairman & Managing Director,
Hindustan Organic Chemicals Limited,
2nd Floor, NECO Chambers,
Plot No. 48, Sector 11, CBD Belapur,
Navi Mumbai – 400 614.
Maharashtra – India.**

**Shri K. Harikumar,
Chairman & Managing Director,
Hindustan Insecticides Limited,
Scope Complex, Lodhi Road,
New Delhi-110003**

**Shri T.S. Gaikwad,
Managing Director,
Hindustan Fluorocarbons Limited,
303, Babukhan Estate, Basher Bagh,
Hyderabad-500001.**

Sub: - Selection for the post of Director (Marketing) Hindustan Insecticides Limited in schedule "C" of the CPSE-Reg.

Sir,

Please find enclosed herewith a copy of O.M.No.7/25/2014-PESB dated 28th August 2014 circulating the vacancy of **Director (Marketing)** in Schedule "C" scale of pay of Rs.51, 300-73,000/- (Revised) along with the job description for the post.

You are requested that names of candidates seniority-wise who are found suitable for the said post as per requirements indicated in the job description along with their up-to-date bio-data may be forwarded to PESB by 30th October, 2014.

Yours faithfully,


(Arun Agarwal)
Director

Encl: As above

Copy to:

1. PC-I Section for circulation in BCPL

2. Department of Pharmaceuticals, with the request for circulation in PSUs under their administrative control and posting on the Department's Website.
3. Department of Fertilizers, with the request for circulation in PSUs under their administrative control and posting on the Department's Website.

ED. No-32424/2013/SLP

BY SPEED POST

No.7/25/2014-PESB
Government of India
Public Enterprises Selection Board
(Department of Personnel & Training)

Block No. 14, CGO Complex, PE Bhavan
New Delhi - 110003, the 21st August, 2014

Sub: Selection for the post of **DIRECTOR (MARKETING), HINDUSTAN INSECTICIDES LIMITED** in schedule "C" of the CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **DIRECTOR (MARKETING), HINDUSTAN INSECTICIDES LIMITED** in schedule "C" of the CPSE, the scale of pay of the post being **Rs.51,300 – 73,000/-(revised)**. A copy of the job description for the post is enclosed.

2. It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by **30th OCTOBER, 2014**. It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

3. In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

Secretary (PC)-Antour

JS (C)

Dir (C/S)

29/08/14

CC(C)CHH

DEPARTMENT OF CHEMICALS AND PETROCHEMICALS,
(SHRI INDRAJIT PAL, SECRETARY)
NEW DELHI


(VEDANTAM GIRI)
DIRECTOR
TEL NO. 24362936

No. 7/ 25 /2014-PESB
भारत सरकार
Government of India
लोक उद्यम चयन बोर्ड
Public Enterprises Selection Board
(कार्मिक एवं प्रशिक्षण विभाग)
(Department of Personnel and Training)
Block No.14, C.G.O. Complex, Lodhi Road
New Delhi – 110003

पी.एस.यू. का नाम : हिंदुस्तान इनसेक्टिसिड्स लिमिटेड
NAME OF THE PSU : HINDUSTAN INSECTICIDES LIMITED
पद का नाम : निदेशक (मार्केटिंग)
NAME OF THE POST : DIRECTOR (MARKETING)
रिक्ति की तारीख : 01.09.2015
DATE OF VACANCY : 01.09.2015
सी.पी.एस.ई. की अनुसूची : 'C' / "सी"
SCHEDULE OF THE CPSE : 'C' / "सी"
पद का वेतनमान : Rs. 51,300-73,000/- (Revised / संशोधित)
SCALE OF THE POST : Rs. 51,300-73,000/- (Revised / संशोधित)
1. COMPANY PROFILE

Hindustan Insecticides Limited (HIL) was incorporated in 1954 with the objective to manufacture DDT and its formulations for meeting the demand of National Anti Malaria Programme. The current objective of the Company is to provide quality insecticides and pesticides at reasonable prices for public health and agricultural purposes and earn reasonable return. HIL is a schedule 'C' / BIFR / BRPSE referred CPSE in chemical & pharmaceuticals sector under the administrative control of Dept. of Chemicals and Petrochemicals.

Its Registered and Corporate offices are in New Delhi.

The authorized and paid up capital of the Company was Rs. 100 crores and Rs. 91.33 crores respectively as on March 31, 2013.

The shareholding of the Government of India in the company is 100%.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

Director (Marketing) is a member of the Board of Directors and reports to the Chairman and Managing Director. He is jointly responsible to meet the corporate goals in coordination with the other Functional Directors. He is primarily responsible for formulation, implementation and monitoring of marketing policies to achieve the targets of the Marketing Division by ensuring sales of company's products in both the retail and direct/ bulk segments.

3. ELIGIBILITY

I. AGE: On the date of occurrence of vacancy

- (i) Minimum 40 years.
 - (ii) Not more than 58 years for internal candidates and not more than 57 years for others.
- The age of superannuation is 60 years.

II. QUALIFICATION AND EXPERIENCE:

The candidate should be a graduate with good academic record from a recognized university and having at least two years of cumulative marketing experience during the last ten years.

Persons with (i) MBA with specialization in Marketing and/or (ii) relevant Technical qualification with marketing experience in an organization of repute, and/or (iii) over two years' work experience in the area of Market Research, Product development, sales forecasting and planning in chemicals & pharmaceuticals industry will have added advantage.

III. PAY SCALE:

(a) Central Public Sector Executives.

Executives holding posts in the pay scale of:

Rs. 5550-6870 (IDA)
Rs. 7500-9900 (IDA) POST 01.01.1992
Rs. 17500-22300 (IDA) POST 01.01.1997
Rs. 36600-62000 (IDA) POST 01.01.2007

Rs. 12000-16500 (CDA)
Rs. 15600-39100 + GP Rs. 7600 (CDA)

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b) Government Officers

Government officers of the level of Deputy Secretary in Govt. of India or on equivalent scale of pay or Officers of the level of Colonel/Lt. Colonel in the Army or equivalent rank in Navy/Air Force, on the date of application will be eligible for consideration on immediate absorption basis.

4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

5. SUBMISSION OF APPLICATIONS

Prospective candidates from the Central Public Sector and Government officers shall send their applications, through proper channel, in the format at Annexure I.

The applications for various categories of the officers are routed through proper channel as follows:

- a) For Government Servants: through the Cadre Controlling authority.
- b) For CMD's/MD's/Director's in CPSE: through the concerned administrative ministry.
- c) For below Board level in CPSE: through the concerned CPSE.

6. CERTIFICATION BY CANDIDATE

a) Candidate has to submit his/her willingness for the post at the time of interview itself clearly stating that he/she will join the post, if selected. If any candidate, does not initially give his/her willingness, he/she will not be interviewed.

b) If any of the candidates who appeared for the interview and is selected by the PESB, gives his/her unwillingness after the interview is held, but before the appointment is processed, would be debarred for a period of two years for being considered for a Board level post in any PSE other than the one to which the candidate belongs.

c) If any candidate gives his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment from being considered for a Board level post in any PSE other than the one to which the candidate belongs.

d) In the above cases, no request for relaxation or otherwise would be entertained.

Annexure-I may be downloaded from the website of PESB.

Last date of receipt of applications in PESB is 30th OCTOBER, 2014. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications are liable to be REJECTED.

Board reserves the right to shortlist candidates for interview.

Applications are to be addressed to Shri Rajiv Rai, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.