

**Government of India
Department of Pharmaceuticals**

Advertisement no. 05/2026

(Issue date: 22.10.2026)

Invitation of Applications for Engagement of five (05) Technical Consultants (02 of Grade-1 and 03 of Grade- 2) for providing Technical and Programme Support for Implementation of the Bio-pharma SHAKTI Scheme.

The Department of Pharmaceuticals invites applications from eligible Indian nationals for contractual positions as detailed below:

Sl. no.	Position	No. of Positions	Division
1.	Technical Consultant - Grade 1	Two	Policy Division, Department of Pharmaceuticals.
2.	Technical Consultant - Grade 2	Three	

These would be further deployed to Project Management Unit (PMU) under Bio-pharma SHAKTI Scheme. The form for making an application and the description, roles, responsibilities and attributes of Consultants required, along with eligibility criteria and terms of conditions of engagement, may be accessed online using the website link.

<https://pharma-dept.gov.in/recruitment>

Submission Instructions

Applications must be submitted using the prescribed form. Completed applications should reach the Department on or before the specified last date. Submissions are accepted via either of the following methods:

1. **By Hard Copy:** Sent via Speed Post or hand-delivered in a sealed cover to: **Office of Under Secretary (Policy), Department of Pharmaceuticals, Room No. 22020, 2nd floor, Kartavya Bhawan-II, New Delhi.** Addressed to: Under Secretary (Policy), Department of Pharmaceuticals, 22020, 2nd floor, Kartavya Bhawan-II, New Delhi (During working hours on a working day)
2. **By Email:** Sent to the email address: **us-pharmaschemes@pharma-dept.gov.in**

Last Date for Receipt of Application: [11.11.2026]

CBC 02201/11/0007/2627

Application form for engagement of five (05) Technical Consultants (02 of Grade-1 and 03 of Grade-2) for providing Technical and Programme Support for Implementation of the Bio-pharma SHAKTI Scheme.

To:

Office of Under Secretary (Policy),
Department of Pharmaceuticals
Ministry of Chemicals and Fertilizers
Room No. 22020, 2nd floor, Kartavya Bhawan-II
New Delhi – 110 001
[Email: us-pharmaschemes@pharma-dept.gov.in]

Subject: Application for engagement of (05) Technical Consultants (02 of Grade-1 and 03 of Grade-2), invited *vide* Department of Pharmaceuticals' Advertisement No. 05/2026, Issue date: 22.10.2026.

Madam/Sir,

I hereby apply for engagement of _____, for which applications have been invited *vide* the advertisement cited in the subject noted above, and furnish details as under:

1.	Name of applicant: (in BLOCK letters)					Recent passport size photograph of applicant to be affixed and signed across			
2.	Citizenship:	Indian							
3.	Gender:	Male	Female	Third gender					
	Tick as applicable:								
4.	Date of birth:								
		D	D	M	M	Y	Y	Y	Y
5.	Contact details:	(a) Correspondence address: (in BLOCK letters)							
		(b) Email address: (in BLOCK letters)							
		(c) Telephone number:							

6.	Education qualification (in reverse chronological order):					
	Qualification	Year	Name of university, institution or other qualification awarding body	Percentage of marks / Grade Point Average	Discipline / branch / specialization	
7.	Details of employment or engagement as consultant, in reverse chronological order (enclose signed additional sheet, if required):					
	Organisation	Position held (specify designation in case of employment; otherwise specify "Consultant")	Period (month and year)		Scale of pay	Brief description of nature of duties
			From	To		
8.	Other experience, if any:					
9.	Publications / recognition / awards / briefs / journals research papers (Please specify details and attach supporting documents):					

10.	Details of past conviction for an offence or pending criminal case, if any:				
11.	Details of referees, if any:				
	Name	Post held by referee	Email	Telephone number	Mobile number
12.	Last remuneration:				

A. Declaration:

I, hereby, declare that all the statements and particulars made/furnished in this application are true, complete and correct to the best of my knowledge and belief. I also confirm that I have read the extant guidelines for engagement of Technical Consultants on contract basis in the Department of Pharmaceuticals (published on the Department's website), which was accessed using the link <https://pharma-dept.gov.in/recruitment> and that I agree to abide by the same.

Date:		Signature of applicant:	
Place:		Name of applicant:	

Details of various aspects of Technical Consultant Grade 2 (Pharma)	
1. Identification data:	
Division	Pharma Policy Division
Position	Technical Consultant (Pharma), Project Management Unit (PMU) of Biopharma SHAKTI scheme
Number of positions:	Three (Whole Time)
Organisation:	Department of Pharmaceuticals (DoP) Ministry of Chemicals and Fertilizers
Legal status:	The position is that of a consultant and nothing in the contract engaging consultant will establish, constitute or imply the relationship of employer and employee, or of a principal and its agent, between this Department and consultant.
Age	Maximum age limit should not be more than 50 years as on 31.03.2026.
Tenure	1 fixed year + 4 years, extendable subject to satisfactory performance
2. Roles, responsibilities and attributes:	
Responsibilities include— (a) Be responsible for implementation of one or more components of Scheme. (b) Preparations of RFAs - for Implementation of the Scheme write component-wise RFAs, getting it approved by competent authority and publish it. Plan and undertake outreach activities include roadshows, webinars, social media post, etc. (c) Technical appraisal & recommendations i. Conduct desk reviews of applications as required; review screening and parameter-based scoring; prepare technical appraisal notes and recommendations for TC/PAAC. ii. Get assessment of scientific merit, novelty/FTO (basic), feasibility, team competency, development risks, and alignment to RPFs of Biopharma Shakti. (d) Milestone design & regulatory alignment ; Prepare tangible milestones as per the approved proposal. Ensure alignment with applicable regulatory, GFR and quality frameworks, and other domestic or international standards governing clinical, and ethical practices, and confirm that the supporting documentation is complete, current, and sufficient for evaluation. (e) Budget & plan due diligence ; Review project plans for cost rationality, resource realism, co-funding evidence, and adherence to scheme expenditure guardrails; suggest re-phasing where required. (f) Execute Agreement – Prepare and execute Grant agreement with legal vetting. (g) Monitoring & disbursements	

i. Review progress reports; examine extension/variance and over/under-utilisation requests; recommend milestone disbursements/withholds. ii. Undertake site/virtual visits and third-party validations as advised, file visit reports and non-conformance notes.
(h) Coordination & quality i. Work with PMA, TC and empanelled consultant for assignments, Relevant disclosure checks, and consolidation of reviews; maintain decision trails and audit ready records. ii. Contribute to SOPs/templates, reviewer manuals, milestone descriptor catalogue, and portal/MIS field refinements.
(i) Capacity building & queries i. Support onboarding/orientation of reviewers; provide clarifications on technical queries from DoP/TC/PMA.

3. Eligibility criteria:	
Qualification	Post-Graduate degree (M. Pharm/M.Sc./M. Tech.) in Pharmaceutical Sciences / Medicinal Chemistry / Pharmacology / Biotech or related field; or equivalent qualification with strong relevant experience.
Experience	8-15 years post-qualification experience across drug R&D (discovery, pre-clinical, clinical and/or CMC) in industry/CRO/academia or government programmes. Demonstrated capability to appraise R&D proposals and define TRL-based milestones with objective evidence requirements; Core knowledge Proposal appraisal: assess scientific merit, novelty & FTO (basics), feasibility, development plan, risk, meline and end-use; align with Scheme priority areas. Regulatory fluency: Indian pathways - CDSCO / New Drugs & CT Rules (2019); ethics committees; basics of GMP/QMS; for biologics/biosimilars - analytical similarity/comparability overview. Tools: MS Office Suite (Advanced Excel/PowerPoint)

Desirable	Preference will be given to Ph.D. in the aforesaid domains in Pharmaceutical Sciences / Medicinal Chemistry / Pharmacology / Biotech or related field; or equivalent qualification with strong relevant experience 8+ years post-qualification experience across drug R&D (discovery, pre-clinical, clinical and/or CMC), in industry/CRO/academia or government programmes. Post-doc experience will be counted. Prior work with DBT/BIRAC/ICMR/CSIR or multilateral R&D funding programmes (grant management). Depth in at least one domain: New Biological entities / Clinical research/ Biomanufacturing/ NCEs, etc. Service on SECs/TCs, grant review panels; Or Drafting SOPs/templates/ ToRs for reviewers Tools: Literature & patent search (PubMed, SciFinder, PATENTSCOPE) Note: The Department reserves the right to select a candidate who may not possess the desirable qualifications/ experience, provided the overall profile and expertise of the candidate align with the specific requirements of the job.
4. Terms and conditions:	
Remuneration	Remuneration (fixed) shall be in the range of ₹1,45,000 to ₹2,65,000 per month, with an annual increment of 5%, subject to performance review
Other terms and conditions	These will be governed by the Guidelines for Hiring of Technical Consultants on contract basis in the Department of Pharmaceuticals (published on the website of the Department), as may be amended from time to time, except in relation to criteria of qualification/experience specifically mentioned above. The said Guidelines, as they currently stand, may be accessed using the hyperlink https://pharma-dept.gov.in/recruitment.
Application fee	Nil

Details of various aspects of Technical Consultant Grade 1 (Pharma)	
1. Identification data:	
Division	Pharma Policy Division
Position	Technical Consultant (Pharma), Project Management Unit (PMU) of Biopharma SHAKTI scheme
Number of positions:	Two (Whole Time)
Organisation:	Department of Pharmaceuticals (DoP) Ministry of Chemicals and Fertilizers
Legal status:	The position is that of a consultant and nothing in the contract engaging consultant will establish, constitute or imply the relationship of employer and employee, or of a principal and its agent, between this Department and consultant.
Age	Maximum age limit should not be more than 40 years as on 31.03.2026.
Tenure	1 fixed year + 4 years, extendable subject to satisfactory performance
2. Roles, responsibilities and attributes:	
Responsibilities include— (a) Assist in preparations of RFAs - for Implementation of the Scheme write component-wise RFAs, getting it approved by competent authority and publish it. Plan and undertake outreach activities include roadshows, webinars, social media post, etc. (b) Technical appraisal & recommendations; i. Conduct desk reviews of applications as required; review screening and parameter-based scoring; prepare technical appraisal notes and recommendations for TC/PAAC. ii. Get assessment of scientific merit, novelty/FTO (basic), feasibility, team competency, development risks, and alignment to RPFs of Biopharma Shakti. (c) Milestone design & regulatory alignment Prepare tangible milestones as per the approved proposal for assigned projects. Ensure alignment with applicable regulatory, GFR and quality frameworks, and other domestic or international standards governing clinical, and ethical practices, and confirm that the supporting documentation is complete, current, and sufficient for evaluation. (d) Budget & plan due diligence Review project plans for cost rationality, resource realism, co-funding evidence, and adherence to scheme expenditure guardrails; suggest re-phasing where required. (e) Execute Agreement – Prepare and execute Grant agreement with legal vetting. (f) Monitoring & disbursements i. Review progress reports; examine extension/variance and over/under-utilisation requests; recommend milestone disbursements/withholds. ii. Undertake site/virtual visits and third-party validations as advised, file visit reports and non-conformance notes.	

(g) Coordination & quality; i. Work with PMA, TC and empanelled experts for assignments, Relevant disclosure checks, and consolidation of reviews; maintain decision trails and audit ready records. ii. Contribute to SOPs/templates, reviewer manuals, milestone descriptor catalogue, and portal/MIS field refinements. (h) Capacity building & queries; Support onboarding/orientation of reviewers; provide clarifications on technical queries from DoP/TC/PMA. (i) Capacity building & queries; Support onboarding/orientation of reviewers; provide clarifications on technical queries from DoP/TC/PMA.

3. Eligibility criteria:	
Qualification	Post-Graduate degree (M. Pharm/M.Sc./M. Tech.) in Pharmaceutical Sciences / Medicinal Chemistry / Pharmacology / Biotech or related field; or equivalent qualification with strong relevant experience.
Experience	3-8 years post-qualification experience across drug R&D (discovery, pre-clinical, clinical and/or CMC) in industry/CRO/academia or government programmes. Demonstrated capability to appraise R&D proposals and define TRL-based milestones with objective evidence requirements; Core knowledge Proposal appraisal: assess scientific merit, novelty & FTO (basics), feasibility, development plan, risk, mitigation and end-use; Regulatory fluency: Indian pathways - CDSCO / New Drugs & CT Rules (2019); ethics committees; basics of GMP/QMS; for biologics/biosimilars - analytical similarity/comparability overview. Tools: MS Office Suite (Advanced Excel/PowerPoint)

Desirable	Post graduate degree (M.Pharm/MSc/MTech/MS/MD/PhD) in Pharmaceutical Sciences / Medicinal Chemistry / Pharmacology / Biotech or related field; or equivalent qualification with strong relevant experience 6+ years post-qualification experience across drug R&D (discovery, pre-clinical, clinical and/or CMC), in industry/CRO/academia or government programmes. Prior work with DBT/BIRAC/ICMR/CSIR or multilateral R&D funding programmes (grant management). Depth in at least one domain: New Chemical Entities or New Biological entities Service on SECs/TCs, grant review panels; Or Drafting SOPs/templates for reviewers Tools: Literature & patent search (PubMed, SciFinder, PATENTSCOPE) Note: The Department reserves the right to select a candidate who may not possess the desirable qualifications/ experience, provided the overall profile and expertise of the candidate align with the specific requirements of the job.
4. Terms and conditions:	
Remuneration	Remuneration (fixed) shall be in the range of ₹80,000 to ₹1,45,000 per month, with an annual increment of 5%, subject to performance review
Other terms and conditions	These will be governed by the Guidelines for Hiring of Technical Consultants on contract basis in the Department of Pharmaceuticals
	(published on the website of the Department), as may be amended from time to time, except in relation to criteria of qualification/experience specifically mentioned above. The said Guidelines, as they currently stand, may be accessed using the hyperlink https://pharma-dept.gov.in/recruitment .
Application fee	Nil