

Department of Pharmaceuticals

Subject: - Hiring of 06 Young Professionals in Department of Pharmaceuticals on contract basis –reg.

INDRODUCTION: Young Professionals (Non-Tech) to perform office work as assigned from time to time. Young Professional will be posted in various sections/Divisions for assisting the regular work like noting, drafting of letter, reply to the communication received from various other Departments, statutory bodies, PSUs etc.

2. The number of Consultants/Young Professionals and Eligibility Criteria are as under:-

A. Young Professionals - 06 Posts

Essential Qualification	A Bachelor/degree in any stream from any recognized University-national or foreign.
Experience	Comprehension skills, Good noting and drafting knowledge. 3 years' experience.

3. Age: - Upper age limit for Young Professionals shall be 32 years.

4. Remuneration: -

- Young Professional – Rs. 50,000/- is fixed. Annual increment @5% on consolidated remuneration may be awarded to Young Professionals on completion of one year of service and who have been considered for continuation of services based on satisfactory performance for subsequent year(s).
- The Consolidated remuneration will include applicable taxes and no other allowance will be paid.

5. Tax Deduction at Source: The income tax or any other tax liable to be deducted as per prevailing rules will be deducted at Source before releasing the payment and the Department will issue TDS certificate/GST as the case may be. The Department takes no liability for taxes or other contribution payable by the Individual Young Professional on payment made under the contract.

6. TA/DA: - Young Professional may be required to undertake domestic tours subject to approval of the Competent Authority and they will be allowed TA/DA reimbursement at par as admissible to Under Secretary to the Government of India.

7. Leave: - The Young Professionals shall be eligible for 18 days leave during the period of one year on pro-rata basis. Accumulation of leave beyond a calendar year may not be allowed. "No work no pay" will be applicable during the period of contract, if more than prescribed leave is taken.

However, in Exceptional cases for professional development, training etc. this condition may be relaxed by Secretary (Pharma).

Apart from this the Women Young Professionals may be eligible for maternity leave as per the Maternity Benefit (Amendment) Act, 2017 issued by Ministry of Labour and Employment vide no S-36012/03/2015-SS- I dated 12th April, 2017.

8. Standards of Conduct: - The Young Professionals shall comply with all laws/rules and regulations bearing upon the performance of their duties. Failure to comply with the same is grounds for termination of the contract of the individual consultant.

9. Prohibition of Sexual Exploitation and Abuse: - In the performance of his duties, the individual Young Professional shall comply with the Sexual harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Any breach of the provisions thereof shall a ground for termination of his services. Any further action may also be recommended for appropriate legal action.

10. Other Terms & Conditions of the Contract: -

- a. Individual Young Professional shall be hired on contractual basis for a given period of work or for a period upto 1 year. This term can be extended upto 5 years depending on the performance of the candidate or need of the Department.
- b. Young Professional shall be selected by a Selection Committee set up by the Department.
- c. The contract can be terminated at any time by the Department giving one month's notice without assigning any reason. The services can also be terminated if the competent authority is dissatisfied with their performance.
- d. Young Professional shall perform the duties assigned to him. The competent authority reserves the right to assign any duty as and when required. No extra/additional allowance will be admissible in case of such assignment.
- e. Basic support like office space, furniture, stationery, computer, access to internet etc. will be provided where needed by the Department so that assigned duties may be handled smoothly.
- f. Selected Personnel hired as Young Professionals will be offered appointment letters to get the assignment. They would be required to join within prescribed period as indicated in the appointment letter.
- g. Young Professional shall not be entitled to any benefit like Provident Fund, Pension, Insurance, Gratuity, Medical Attendance Treatment, Seniority, Promotion etc. or any other benefits available to a Government Servant appointed on regular basis.
- h. Young Professional will not be granted any claim or right or preference for regular appointment to any post in the Government set up.
- i. Young Professional shall not be entitled to any TA for joining the appointment.
- j. If any declaration given or information furnished by Young Professionals proves to be false or if he/she is found to have willfully suppressed any material information, he/she will be

liable for removal from such contract and also such other action as the Government may deem necessary.

- k. The hiring/contract will be subject to physical fitness and the Young Professionals is required to submit a certificate to this effect at the time of joining.

Last Date of Closing: **21 days** from the date of advertisement in the newspaper.

NOTE: Candidate may send their duly filled application at soestt-pharma@nic.in.

**APPLICATION FORM FOR CONSULTANTS AND YOUNG PROFESSIONALS
IN DEPARTMENT OF PHARMACEUTICALS**

1.	Name				Photograph
2.	Father's Name				
3.	Date of Birth				
4.	Nationality				
5.	Mailing Address				
6.	Telephone/Mobile No.				
7.	Mailing Address (with Telephone/Mobile No. and E-mail address)				
8.	Permanent Address				
9.	Educational Qualification				
	Course	Subject	University/Institute	Year of Passing	Division/Class
10.	Work Experience (Add a separate sheet, if required)				
	Organization/Institute	Period		Nature of Work	Remarks
		From	To		
11.	Reference	1.			
		2.			