No/संख्या0 A-41011/1/2021-Estt(E-16596) Government of India/ भारत सरकार Ministry of Chemicals & Fertilizers/ रसायन एवं उर्वरक मंत्रालय Department of Pharmaceuticals/ औषध विभाग

> Shastri Bhawan, New Delhi शास्ती भवन, नई दिल्ली Dated the 8th July, 2024

То

As per list attached.

Subject: -Appointment of Young Professionals in the Department of Pharmaceuticals-regading.

Sir/ Madam,

I am directed to convey the approval of the competent authority for your engagement on hiring/contract basis as a Young Professional in Department of Pharmaceuticals for <u>one year or till further orders whichever is earlier</u> on the following terms and conditions: -

- i) The Individual Young Professional hired shall have the legal status of an independent Consultant vis-a-vis the Department of Pharmaceuticals and shall not be regarded, for any purpose, as being staff member or an official of the Department.
- ii) The Department of Pharmaceuticals can terminate the contract at any time without prior notice and without providing any reason thereto. However, in the normal course it will provide one month's notice to the Young Professional. Young Professional can also seek for termination of the contract upon giving one month's notice to the Department.
- iii) This is not an employment or offer for employment. The Young Professional as such shall not be entitled to any benefit like Provident Fund, Pension, Insurance, Gratuity, Medical Attendance Treatment, Seniority, Promotion etc. or any other benefits available to a Government Servant appointed on regular basis.
- iv) Young Professional would be subject to the provisions of the Indian Official Secrets Act, 1923. They shall not use the name, emblem, or official seal of the Department for any commercial purpose other than discharging assigned duties.
- v) Young Professional shall comply with all laws, ordinances, rules, and regulations bearing upon the performance of its obligations under the Contract. In the performance of the contract, the Young Professional shall comply with the standards of conduct. Failure to comply with the same is grounds for termination of the Individual Consultant.

- vi) The Young Professional shall perform the duties assigned to him. The competent authority reserves the right to assign any duty as and when required. No extra/additional allowance will be admissible in case of such assignment.
- vii) Basic support like office space, furniture, stationery, computer, access to internet etc. will be provided where needed by the Department so that assigned duties may be handled smoothly.
- viii) Working hours shall normally be from 09.00 AM to 5:30PM during working days including half an hour lunch break in between. However, in exigencies of work, he/she may be required to sit late and he may be called on Saturday, Sunday and other Gazetted Holidays without any extra remuneration.
- ix) The hiring/contract will be subject to physical fitness and the Young Professional is required to submit a certificate at the time of joining.
- x) Young Professional shall be eligible for 8 days leave during the period of one year beside the Gazetted holidays. However, unavailed leave shall not be carried forward, in case of extension beyond one year.
- xi) 'No work no pay' will be applicable during the period of contract, if more than prescribed leave is availed.
- xii) The Young Professional will not be granted any claim or right or preference for regular appointment to any post in the Government set up.
- xiii) Department will not be responsible if there is any mishappening/untoward incident etc. inside or outside the Department.
- xiv) The Young Professional shall not be entitled to any TA for joining the appointment.
- xv) If any declaration given or information furnished by Young Professional proves to be false or if he/she is found to have willfully suppressed any material information, he/ she will be liable for removal from such contract and also such other action as the Government may deem necessary.

2. Emoluments

Consolidated amount of Rs. 50,000/- per month shall be paid. Tax deductible at source (Service Tax) applicable.

3. This offer is valid for a week and you may join the Department within one week from issue of this letter i.e. by 15.07.2024, in case the above terms & conditions are acceptable to you.

Yours faithfully,

(Sanjay Meena) Under Secretary to the Government of India Tel: - 23382096

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